

The Essence of Appreciative Enquiry



29 - 30 March 2012

9.00 am to 4.30 pm

This **highly practical, fun and interactive** workshop is very different from the standard approach, because it focuses on the '**essence**' of Appreciative Inquiry so critical for success.

Capturing the **spirit of Appreciative Inquiry** makes the approach **more powerful** than simply applying it as a 'mechanical technique'. This workshop is ideal for anyone wishing to create transformative, positive change in work or life.

Join highly experienced Appreciative Inquiry practitioner **Sue James** and her co-facilitator, **Chris Bennett**, for this two-day event.

Where

The Bishop's Parlour, Abbotsford Convent
1 St Heliers Street, Abbotsford, Victoria
(Melways reference: 44 G5)

*Easily accessible by public transport or car.
All day parking available across road for \$4 (gold coins required)*

Workshop Fee

Super Saver Earlybird: \$495 (including GST) by 17 February

Earlybird: \$583 (including GST) by 2 March

Full Registration: \$693 (including GST) after 2 March

REGISTER NOW!

<http://bjseminars.com.au/essence-appreciative-inquiry/>

- ◆ Gain a deeper understanding of the 'essence' of AI and how to apply it
- ◆ "Learn by doing" through many practical activities
- ◆ Understand the history, theoretical foundations and key concepts of AI
- ◆ Explore the essential principles and assumptions of AI and relate them to your own life and work
- ◆ Gain a basic understanding of Appreciative Intelligence® and its relationship to AI
- ◆ Practice the art of asking powerful questions to shift a conversation and encourage transformative change
- ◆ Identify how and when to use a formal Appreciative Inquiry or a simpler 'appreciative approach'

PLUS

You will receive a detailed workshop manual that will be a valuable, ongoing reference.

Appreciative Inquiry (AI)

- ◆ Is an approach that has been used for over 20 years around the world
- ◆ Is the study of what gives life to human systems when they are at their very best
- ◆ Draws on the inherent wisdom, inspiration and energy of people to drive necessary change in a positive way
- ◆ Asks "what is working best around here, and how do we get more of it?"
- ◆ Is a philosophy as well as a practice, a mind-set as well as a methodology



Sue James & Chris Bennett



BJ Seminars International
... for transformational change

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Tea, coffee & lunch (including hot meals) can be purchased from the restaurants or cafes on site.

The best thing about this workshop was AI as a way of being and Sue and Chris modeling this themselves. THE experience of telling a story being so much more engaging than a 'list'. I'd recommend this workshop to others because of who you are and because it gives a great grounding in AI.
(Paul Larkin, *Workplace Training Advisory Australia*)

The best things were the interactive discussions, practical exercises and the openness and sharing from the facilitators. I would definitely recommend it to others. A great workshop, thanks Sue and Chris.
(Leslie Allan, *Business Performance Pty Ltd*)

The best thing about the Essence of Appreciative Inquiry workshop was experiencing AI as a way of integrating the concepts prior to embedding it into my practice. I am an experiential learner and had a very helpful learning experience. I found it a very engaging way of working with the concepts of AI. Program is well designed for maximum engagement.
(Lucia Doherty, *Department of Families & Communities*)

An amazing opportunity to be provided the time to reflect on our shared wisdom. An amazing personal journey and hopefully the start of an incredible professional journey.

(Kate Heron, *Urban Initiatives Pty Ltd*)

The best thing about the Essence of Appreciative Inquiry workshop was a greater appreciation of the power of AI. The workbook is excellent – it provides a valuable resource. It has been a very worthwhile experience, most stimulating. I commend you and Chris on the way in which you presented the material and enabled us to have such a positive experience. Very well done.
(Peter Spence)

A great introduction to the work. Appreciate the facilitators' energy, empathy and commitment. A very rich and stimulating workshop - food for the soul.
(Simon Parker, *Simon Parker & Associates*)

The workshop modelled appreciation and affirmation. The spirit of AI (together with the principles, assumptions and framework) was present throughout. The diversity of approaches was helpful. I enjoyed being a recipient of Chris's and Sue's generosity. Thank you.
(Kevin Balm, *Participative Technologies*)

Some very useful questions and question styles to try out and integrate. Some very useful 'activities' at the kinaesthetic and AQ end of things. I'd recommend this workshop – it is good to have a distilled 'essence' to clarify and dispel misconceptions (about AI). Thanks to you both for your energy and all you gave to the group in the two days.
(Mark Butz, *Futures By Design*)

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