

# The Inaugural **UNCONFERENCE**

A Participant-Driven Gathering



**HUNTER VALLEY HOTEL ACADEMY, KURRI KURRI NSW • 12–14 JUNE 2013**

*Discover and harness the power of*

## **THE KNOWLEDGE WORKER AGE**

A unique and transformative gathering you will not want to miss.

*Share in and build this growing wave of change:*

- be guided by leading facilitators
  - help shape the agenda
  - hear inspirational stories
    - deepen your practice
  - create pathways to action

## **WHO SHOULD ATTEND?**

Anyone who is passionate about a truly inclusive society! Those who seek to excel, innovate and lead by engaging with people's heads and hearts, not just their hands!



*An 'unconference' is a participant-driven gathering. Delegates actively contribute to the agenda sharing lots of dynamic open discussions.*

*Rather than a single speaker at the front of the room presenting powerpoint slides, there will be 'Key Agitators' stirring and facilitating conversations and debate.*



## **WHAT'S IN IT FOR YOU?**

*re-energise  
teach, learn  
engage  
network  
relax*



heart



hand



head



heel

## **FOR INFO CONTACT**

Dee Brooks m 0403 330 932  
Michaela Kennedy m 0409 646 665

## **REGISTRATION**

\$770 • Concession \$480  
+ \$40 for community dinner  
[www.pathwaystoleadership.com.au](http://www.pathwaystoleadership.com.au)



## 'KNOWLEDGE OF THE WORKER AGE' THEMES



heart



hand



head



heel

### *Share and receive collective wisdom:*

Share your gifts, skills, talents and passions amongst others  
Connect with dynamic systems and networks  
Increase collaborative partnerships



heart

### *Practice new methods in a safe environment:*

Discover and discuss creative facilitation tools & techniques  
Practice the power of storytelling & collecting  
Experience hands-on practical facilitation skills



hand

### *Learn from experienced practitioners how to:*

Create authentic pathways to leadership  
Build & support inclusive communities  
Apply emerging group technologies  
Generate the power of social innovation



head

### *Ground yourself in your learnings:*

Revitalise your body, mind & spirit  
Relax with martial arts & drumming  
Explore home/life balance techniques  
Explore and discuss community based stories of success



heel

**REGISTER ON-LINE** [WWW.PATHWAYSTOLEADERSHIP.COM.AU](http://WWW.PATHWAYSTOLEADERSHIP.COM.AU)

\$770 Regular • Concession \$480 + \$40 \*for community dinner

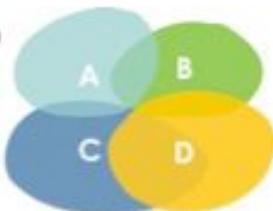
Each day begins at 8:30am coffee/registration for 9:00am start. Main sessions finish at 4.30pm.

Evening activities include drumming, martial arts, conversational cafes from 5:00-6:30pm

\* Community dinner Wednesday 12th June - \$40 (on registration)

## WITH GRATITUDE TO OUR SUPPORTERS

**ASSET BASED  
COMMUNITY  
DEVELOPMENT  
(ABCD) ASIA PACIFIC**



The Family Action Centre



THE UNIVERSITY OF  
NEWCASTLE  
AUSTRALIA





## DISCOVER NEW WAYS OF THINKING

*The unconferece key agitators will provide the space and experience to support the emergence of profound societal innovation and transformative ideas using:*

- ABCD
- Appreciative Inquiry
- Circle Work
- Open Space Technology
- Person Centred Planning
- Theory U
- and World Café

*practices as the frameworks of discovery*



## FROM EFFECTIVENESS TO GREATNESS

*Being effective as individuals and organisations is no longer optional in today's world – it's the price of entry to the playing field. SURVIVING, THRIVING, INNOVATING, EXCELLING AND LEADING in this new reality will require us to build on and reach beyond effectiveness. The call and need of a new era is for greatness. It's for fulfilment, passionate execution and significant contribution. It's about seeing and harnessing the power of a third dimension, that meets the central challenge of the new Knowledge Worker Age. This 8th Habit is to find your voice and inspire others to find theirs.*

Stephen R. Covey, The 8th Habit – From Effectiveness to Greatness

## KEY AGITATORS (In alphabetical order)



### DEE BROOKS AUSTRALIA

Dee Brooks is a passionate and highly energetic trainer, keynote speaker and event facilitator who has trained and presented to more than 6,000 people at over 300 events and workshops. Dee's background is in youth work, community research and community development and currently works primarily with both Pathways to Leadership and the University of Newcastle's Family Action Centre. Dee is a firm believer in the power of tapping into the collective wisdom of a community to strengthen and build on what's already there. Dee provides Asset Based Community Development (ABCD) & Facilitating Group Processes training for organisations and government departments and assists with community inclusive strategic planning. Dee provides professional facilitation for conferences, forums and events; she is a founding member and Facilitator of the ABCD Asia Pacific Network, an accredited ABCD trainer, an Art of Hosting trained facilitator and a DRUMBEAT Facilitator.

<http://abcdasiapacific.ning.com/>



### LAURA (MOLE) CHAPMAN UK

Laura Mole is one of the worlds leading experts in person centred and inclusive practice for people with disabilities.

She is a renowned author and speaker who shares her learnings with humour and energy. Having presented to leading universities, NGO's and government organisations across the globe, Laura contributes a profound understanding of the theory and legislation that affect the cultural landscape in equality and training. Laura consultants in the practice of inclusion, diversity, and the use of 'respectful language.' She has a unique and personal understanding of the issues surrounding inequality and has insight into the barriers presented by society towards marginalised groups.

<http://www.equalitytraining.co.uk/>



**RHIANNON COCHRANE AUSTRALIA**

Rhiannon has experience in a variety of settings including the education system and support services. Currently she is an advisor in Person Centred practices at The House With No Steps Southern NSW, providing education around Values in Practice, Person Centred Thinking, and providing the experience of Person Centred Planning to individuals, families, support teams, and managers through Maps, PATHS and Lifestyle Planning.

Rhiannon is a mentoree of Jack Pearpoint in graphic facilitation and has worked alongside the late ABCD leader Ted Smeaton. Rhiannon has been involved in this work for 12 years having had a number of interesting roles including: Support Worker, Teachers Aid, Director, Trainer and Advisor. She is passionate about social justice, equal rights, Fleetwood Mac, individualised support, listening deeply, felines big and small, and the vision of a time when her role is obsolete and this work is not referenced as an 'industry'.

[ttp://pathwaystoleadership.com.au/](http://pathwaystoleadership.com.au/)



**CHERYL CRUTTENDEN AUSTRALIA**

Cheryl Cruttenden has spent the last 30 years facilitating the development of both humans and horses through Recreation, Adventure, Leadership, Mindfulness and Horsemanship programs. She feels that 3 elements are essential for true transformation. The first is the power of a safe space to step beyond comfort zones. The second is a unique and novel experience as a catalyst for change, to kick start new neurological pathways in the brain.

Thirdly, it is mindful awareness of emotions, attention and intention, along with the energy we embody in situations and shifting it as required. Developing emotionally intelligent leaders and authentic communities through partnering with horses, provides real life experiential learning that draws on interpersonal neurobiology. Cheryl's approach aims for 'integration', through techniques and exploration in how you are leading your life and 'who' you are 'being' in relationship with yourself, others and nature.

[www.windhorseeducation.webs.com](http://www.windhorseeducation.webs.com)



**RUSSELL DEAL** is Founder and

Creative Director of Innovative Resources, the publishing arm of St Luke's Anglicare in Victoria. Russell has a background in social work, psychology and education and began publishing strengths-based, conversation-building materials in the early 1990's. Since then he has been instrumental in creating over 50 original 'seriously optimistic' card sets, picture books and tactile materials that are now used by counsellors and human services workers throughout Australia and in numerous other countries. Innovative Resources has played a pioneering role in exploring the use of visual metaphor and hands-on materials to help bring therapeutic conversations alive across a wide range of human service professions and roles. Innovative Resources is one of Australia's leading social work publishers and is proud of its 20 year history as a self sustaining, not-for-profit social enterprise. Russell is married, has 2 children, 2 grandchildren lives in a stone cottage in a secluded valley near Castlemaine and in his spare moments is a passionate dry stone waller.

[www.innovativeresources.org/](http://www.innovativeresources.org/)



**RACHEL DICKSON AUSTRALIA**

Rachel has recently established her own consultancy business with a view to providing organisations and individuals with the opportunity to become empowered to manage change, by creating their own solutions. Rachel is a registered psychologist with 12 years experience within the human services sector. She has extensive experience in supporting people with an intellectual disability and their families and is passionate about creating opportunities for empowerment and inclusion. At Centre for Disability Studies (CDS), Rachel led the development and facilitation of a successful professional development program that sought to transform human service organisations from system centred, to person centred. Rachel is in the third year of her PhD, which seeks to understand the concept of 'person centredness' in both theory and practice and she has also worked in clinical roles including several years in private practice.

<http://pathwaystoleadership.com.au/>



**MIKE GREEN** from the USA offers ABCD training and consultation to organizations to engage their local communities as partners for collective action. Mike teaches and consults throughout North America focusing on the practical implementation of ABCD principles. Whilst training director of ABCD Institute's Neighborhood Circle, Mike developed a learning partnership of twenty community organizations across North America exploring "what works" in ABCD. Mike has recently published a book and DVD about ABCD implementation for successful community partnerships: *When People Care Enough To Act: ABCD In Action*. Mike's daughter Annie is a person with developmental disabilities who inspires his work. His deepest dream for ABCD is that more people come to see that 'there is no one we don't need' and that a community without a place for everyone really has a place for no one. [www.mike-green.org/](http://www.mike-green.org/)



**ANN GREER** is a long term Townsville resident. She has worked in the disability field as a consultant, in service design, providing behavioural assistance to people who are so challenged and – for the past seven years – as the Manager of Community Connection Inc, a disability service, in Townsville. Her work is underpinned by a strong belief that community is strengthened when all of its members are welcomed and involved and when we are more interested in the strengths in people and community than when we are counting deficits. She has the lived experience of disability as two of her three adult children are living full and happy lives despite significant levels of disability. [www.communityconnection.org.au/](http://www.communityconnection.org.au/)



**FEE SANDERS** has over 16 years experience in the area of disability and mental health within local and state Government sectors as well as the non government sector within Queensland and the Northern Territory. Fee passionately facilitates workshops both locally and nationally on the principles and practice associated with Asset Based Community Development (ABCD) and SRV Social Role Valorisation. [www.inclusionworks.org.au](http://www.inclusionworks.org.au)



**SUE JAMES** is an experienced teacher, trainer, manager & consultant, whose clients include small businesses, large corporations, schools and other non-profits (community businesses). She draws on a wide range of strength-based approaches, including Appreciative Inquiry, and is an internationally recognized practitioner in her field. She has a wealth of experience in the development of cross-sectoral linkages, alliances & partnerships between community agencies, education and training organisations and businesses. [www.bjseminars.com.au](http://www.bjseminars.com.au)



**DR DONNIE MACLURCAN** is an experienced community facilitator, having delivered over 200 presentations and workshops across 10 countries. Passionate about innovative yet simple approaches to social change, Donnie runs the community organisation Project Australia & co-directs the Post Growth Institute. <http://postgrowth.org>  
<http://projectaustralia.org.au>



**MICHAELA KENNEDY** is a skilled facilitator and trainer of Person Centred Thinking and Planning including Maps, Paths, Lifestyle Planning and Support planning, Community Connecting and Inclusion, Coaching and Mentoring, Team Building and Planning, Solution Focused meetings and communication skills, Servant Leadership and Partnership Building. She has worked in the disability sector in NSW for over 18 years, has presented at many State and National Conferences and facilitated projects and training for government and non-government organisations. Michaela's extensive experience in all levels of the disability sector and her passion for all people to be valued as contributing citizens makes her a committed and highly regarded Person Centred Practices Leader. She is dedicated to sharing her experiences, supporting people to lead inclusive self-directed lives, developing partnerships and enhancing leadership via strengths focused approaches. <http://pathwaystoleadership.com.au/>



**IAN MACKEY AUSTRALIA**

Ian is a change agent who fixes problems and creates opportunities in the world of Community Economic Development.

His specialty is assisting communities to take a strategic and proactive approach to their future. Ian is creative and logical, moving from ideas generation and economic, community, and social analysis to full implementation and evaluation. Most people regard Ian as an industrious, committed and passionate individual, able to motivate communities and lead by example. He delivers consulting services across community and economic development, specialising in facilitation, strategies and planning, events, marketing, and capacity building. His core strength is his ability to understand the needs of a community and then work with them to implement innovative solutions. Ian creates richer community experiences that meet unfulfilled needs. He is a skilled facilitator who uses people's passions and uniqueness's to develop unrealised opportunities.

[www.cre8inggrowth.com.au](http://www.cre8inggrowth.com.au)



**LYNDA MILLINGTON NEW ZEALAND**

Lynda Millington is the Chief Executive of Interactionz – a community based organisation in Hamilton New Zealand, that works with people with disabilities and their families. She has a Graduate Diploma in Not for Profit Management and a Bachelor of Applied Management (Strategic Management). Lynda is a board member of VASS – the New Zealand Federation of Vocational and Support Services and is co-chairperson of Inclusive Communities New Zealand (ICNZ). In her role at Interactionz, the team developed a model of facilitation based on the principles of person driven practice. Interactionz has a focus on digital story telling as a methodology for people engaged in the organisation to share their stories and learnings. Lynda has three daughters and eight grandchildren. When not engaged in family gatherings her other great passions are travel and trekking.

<http://interactionz.org.nz/home.cfm>



**JORDAN PURCELL-ASHBURNER**

Jordan is a passionate social entrepreneur who initiated his first social enterprise at 17yrs. With over 10 years' experience in establishing new businesses, charities and social ventures Jordan has a first-hand insight into the social enterprise movement in Australia. Jordan is a Vocational Trainer specialising in business and management training and has developed accredited training programs to support both organisations and individuals to establish and sustain viable social ventures. He has provided mentoring and leadership training for a range of youth programs, organization and associations and believes the empowerment of young people is one of our greatest avenue to solve the problems of society. Jordan has a strong belief that the social enterprise movement has the capacity to transform the way we address the social agendas of our communities and sustain valuable social initiatives.

[www.ccbusinesscollege.com](http://www.ccbusinesscollege.com)



**ADRIAN PYLE AUSTRALIA**

Adrian Pyle is the Director of Relationships Innovation for the Uniting Church in Australia, Synod of Victoria and Tasmania. He is interested in enduring and universal themes within the great spiritual traditions, philosophies and models of change. He has a particular interest in Theory U and how "U shaped process" is a metaphor for those universal themes. His work involves him in a range of projects and experiments which help people get immersed in various stages of the U process and through this allow them to appreciate life as a spiritual experience (rather than spirituality as an "add on" to life). These projects and experiments include a fledgling responsible travel and learning journeys business, work in the area of relocalising and cooperatising businesses, neighbourhood co-working and maker space experiments, neighbourhood meals experiments and crowd and community funded energy reduction initiatives.

<http://www.gift-a-blog.net/>



### **GRAEME STUART, AUSTRALIA**

Graeme is committed to inclusive, interactive processes that build on the strengths of communities and individuals, and help create a more sustainable future. His teaching, practice and research, at the University of Newcastle's Family Action Centre, focuses on community engagement, asset-based community development and strength-based practice. He started working with communities in 1983 and has continued to do so ever since in both paid and voluntary capacities. Over the years Graeme has worked as a youth and community worker, supported permanent residents of caravan parks, facilitated 100s of workshop, completed a PhD exploring youth work and a philosophy of nonviolence, taught at the University and TAFE, and volunteered with a variety of peace, environmental and social change groups. Outside of paid work he is happily married with two beautiful daughters, convenes Transition Newcastle, helps out with the P&Cs of his daughters' schools, and writes a blog.

<http://sustainingcommunity.wordpress.com/>



### **MICHELLE WALKER AUSTRALIA**

Michelle Walker has a dual background in science (human physiology & environmental sciences) and fine arts and over the past 20 years, has led many high impact facilitation processes associated with program evaluations, community and stakeholder communications and engagement, and planning projects. Michelle's specialty of working visually using graphic approaches is a feature of her group-work process design and facilitation. She has trained in Graphic Facilitation and brings her creative abilities from her fine arts practice to deliver stand-out results for groups in their meetings, workshops and conferences.

Michelle has designed and delivered training programs to government, corporate, not-for-profit and community clients. In particular, Michelle is passionate about sharing her knowledge and experiences about the growing field of graphics practice and offers specialty training for fellow facilitators, coaches and team leaders in how to work visually and get great results.

[www.curiousmindsco.com.au](http://www.curiousmindsco.com.au)



### **RIC THOMPSON AUSTRALIA**

Ric has 35 years experience in the area of disability within local, state and federal Government as well as the non government sector within Victoria and Queensland. Ric's passion and focus has been directed towards the development of welcoming and supportive communities alongside individuals with a disability and their families. This has been strongly influenced by the principles and practice associated with Asset Based Community Development (ABCD) and Social Role Valorisation (SRV). Ric has implemented the principles and practices of ABCD since the year 1995. Ric continues to facilitate workshops locally, nationally and internationally on both ABCD and community development strategies. Ric has qualifications in Education, Health Education, Recreation Planning and Youth Leadership.

[www.inclusionworks.org.au](http://www.inclusionworks.org.au)



### **ROBBIE WILLIAMS AUSTRALIA**

Robbie is CEO of the Julia Farr group (an Adelaide-based group of agencies working in social research, housing and grant-giving) and National Convenor of In Control Australia. A psychologist, Robbi has more than 25 years international experience working across a wide range of social issues, including disability, mental health, ageing and families. This has included service provision, community development, government policy, commissioning, change leadership and advocacy. His work has included agency transition to personalised supports. As a result of his work, Robbi has developed a range of materials in lifestyle planning and analysis, in values-based leadership, and is the author of the Model of Citizenship Support. Robbi is on two national expert groups announced by the Federal Government to inform design of the NDIS.

[www.purpleorange.org.au](http://www.purpleorange.org.au)